

NADEV ANNUAL REPORT, 2017



NADEV Nkong Hill Top Association
4 Development



NADEV ANNUAL REPORT, 2017

Table of Contents

INTRODUCTION	4
BACKGROUND INFORMATION:	4
OUR IDENTITY	4
WHO WE ARE	4
OUR VISION	4
OUR MISSION	4
OUR VALUES	4
OUR GOAL	5
OUR STRATEGIC OBJECTIVES FOR 2016-2020	5
OUR PROGRAMS AND PROJECTS	5
• PROMOTION OF AGRICULTURE/LIVESTOCK PRODUCTION	5
• ENTREPRENEURSHIP AND SKILLS DEVELOPMENT:	5
• MOBILIZING SAVINGS AND DELIVERING MICRO-CREDIT:	5
• WATER, SANITATION AND HYGIENE(WASH):	5
• PROMOTING GENDER EQUALITY	6
• WORKING WITH COMMUNITIES IN HIV/AIDS PREVENTION AND CARE	6
• RESEARCH AND DEVELOPMENT SERVICES	6
PROJECTS UNDER TAKEN	7
NKONG WOMEN ENTREPRENEURSHIP PROJECT (NWEP).	7
BACKGROUND TO THE NWEP PROJECT	7
SMALL BUSINESS TRAINING FOR WOMEN:	8
TRAININGS AND MEETINGS ORGANISED	9
THE LIVESTOCK PROGRAM FOR WIDOWS:	9
PROMOTION AND STRENGTHENING OF COOPERATIVES:	11
CAPACITY BUILDING ON GENDER AND WIDOWS' PROPERTY INHERITANCE RIGHTS	11
MASS MARRIAGES:	12
THE NKONG YOUTHS ENTREPRENEURSHIP AND EMPLOYMENT PROGRAMME (NYEP2)	13
CITIZEN SCORE CARD.	15
THE M'MUOCK IRISH POTATOES PRODUCTION PROJECT (MIPP 3)	16
PERFORMANCE BASED FINANCING (PBF)	17
CAPACITY BUILDING FOR STAFF AND MEMBERS	17
BOARD ELECTION:	18
AWARD FOR IMPACT CREATION IN COMMUNITY DEVELOPMENT WORK:	18
PARTNER VISIT TO THE ORGANIZATION	19
NETWORKING	20
PUBLICATIONS	22
INTERNSHIP PROGRAMME:	23

NADEV ANNUAL REPORT, 2017

<u>PARTICIPATION IN PUBLIC EVENTS</u>	<u>23</u>
<u>OTHER CONSULTANCY SERVICES</u>	<u>24</u>
RESTRUCTURING SMALL SCALE ARTISANAL MINERS	24
THE MUNDEMBWA COMMUNAL DEVELOPMENT PROGRAM	26
NADEV HEAD OFFICE CONSTRUCTION:	26
<u>MEETINGS AND TRAININGS ATTENDED</u>	<u>27</u>
<u>SOURCES OF FUNDING FOR THE YEAR</u>	<u>27</u>
<u>PARTNERS AND NETWORKS</u>	<u>28</u>
<u>PROBLEMS ENCOUNTERED DURING PROJECTS AND PROGRAM EXECUTION</u>	<u>29</u>
INSTITUTIONAL LEVEL:	29
PROGRAM LEVEL:	29
<u>CONTACT ADDRESS</u>	<u>30</u>

NADEV ANNUAL REPORT, 2017

Introduction

Nkong Hill Top Association for Development (NADEV) Buea is a community based civil society organization which was created and registered in 1996 first of all as a Common Initiative Group (NCIG) then later metamorphosed into an Association in 2013 -Nkong Hill Top Association for Development as a process to gain a full NGO status. For 21 years now, NADEV has been working to improve the socio-economic status of the underprivileged vulnerable population especially low-income women and youths in the rural/urban settings of the South West Region of Cameroon. Working relentlessly in the area of community development and human capacity, NADEV won the first Provincial trophy for promoting women's income generating activities awarded on the occasion of the International Women's Day in 1999, also won the 1st prize at Provincial Agricultural Show for seed maize production in 2000. In 2009 NADEV created a financial institution called Nkong Credit for Development (NC4D) which till date has enhanced access to micro finance for over 4000 small business women and over 1500 loans to its members. The organization elaborated a 5 year Strategic plan (NADEV Vision 2020) in November 2015 with the Nkong Women Entrepreneurship Project) at the helm and the Youth category

substantially added. In June 2016, NADEV celebrated its 20 years of great achievements on the occasion of its 20th Anniversary in June 2016. This year NADEV received an award offered by Nexttel Cameroon and Youth Empowerment Actors for impact creation in Community Development

Background Information:

Our Identity

We are a hill top organization. We have a special name and position in the South West of Cameroon. We have developed and nurtured the ability to adjust in times of crisis and become resilient. We have the ability to remain focused in our field of expertise and our credibility as a learning organization is on the rise

Who we are

Our Vision

We want to see Communities that are empowered, sustainable and living in harmony

Our Mission

We are a Cameroonian based Organisation dedicated to accompanying communities to become empowered, sustainable and living in harmony

Our Values

At NADEV, work is guided by the following:

- ❖ Equity for all
- ❖ Accountability /Transparency

NADEV ANNUAL REPORT, 2017

- ❖ Upholding Human Dignity
- ❖ Dedication to community
- ❖ Professionalism and Learning
- ❖ Integrity

Our Goal

To improve the socio-economic status of the rural and urban underprivileged and marginalized population, especially women and youths.

Our Strategic Objectives for 2016-2020

- Promote Enterprise Development
- Improve on standard of living through Sustainable Agriculture and Livelihood programs
- Strengthening NADEV's Organizational Capacity

Our Motto: Enhancing Development Initiatives World Wide.

Our Programs and projects

NADEV's programs and projects include the following:

• Promotion of Agriculture/Livestock Production

Since 2003, in partnership with the National Employment Fund (NEF), NADEV supports farmers to increase production and productivity through trainings and in kind credit. Projects have been carried out in Fako, Lebalelem and Kupe- Muaneguba divisions. Apart from these NADEV also supports Widows to create piggery farms.

• Entrepreneurship and Skills Development:

Through the Nkong Women Entrepreneurship Project (NWEP), over 4000 low income women have been trained on small business management. In 2016 the Nkong Youth Entrepreneurship Program was launched which has led to the training of 200 youths on Entrepreneurship and Business Management.

• Mobilizing Savings and Delivering Micro-credit:

NADEV started as a weekly savings club in 1996. Over the years the organization developed the Nkong Women Cash up (NWOCA) product through which it has continued to grant micro credits to low income women for small business promotion.

Over 4000 women have been financed thanks to our enduring partnership with All We Can, UK. Due to the rapid expansion of this scheme, NADEV created a standalone accredited and fully regulated Micro finance institution – Nkong Credit for Development (NC4D) in 2009. Today, NC4D has eight branches in Buea (Bomaka and Great Soppo), Mutengene, Muyuka, Munyenge, Kumba, Menji, and Bonaberi- Douala.

• Water, Sanitation and Hygiene (WASH):

In partnership with the Netherlands Development Organization (SNV) NADEV has

NADEV ANNUAL REPORT, 2017

assisted 23 councils in the South West Region to implement the Rural Water and Sanitation Project (PAEPA-MRU) involving the construction of ventilated improved pit latrines for both public and private institutions like schools, markets, dispensaries and private poor households. With the support, of Peace Corps Cameroon, NADEV constructed a VIP Latrine for GSS Maumu in the Outskirts of Buea.

- **Promoting Gender Equality**

NADEV's Women Empowerment Program has been active in several domains to bring about gender equality. As a policy, gender balance issues are integrated in all NADEV's programs.

Our current focus is on Gender and widows Rights. Sensitization workshops have been organized in over 50 communities in the South West Region and exchange visits organized with chiefs to improve on the status of women in general and widows in particular.

- **Working with Communities in HIV/AIDS Prevention and Care**

NADEV launched its Participatory HIV/AIDS Control Program (PHACOP) in 2002. Several projects were delivered under the program. Currently, NADEV is partnering with CARE Cameroon to ensure improvement in the quality of care at treatment Centers while developing the capacity of Community based groups

of people living with HIV/AIDS under the Initiative 5% Project.

- **Research and Development Services**

NADEV offers services to partners for Studies, Participatory Planning, Impact evaluations, Diagnostic Surveys, Institutional Assessments, and Capacity Building. Partners who have recently chosen NADEV services include the PNDP, UNDP, GIZ PSMNR, Rumpi, FODECC, PARI, ONEXPALME, and the NEF.

We also have space and Equipment for training and meetings at our new head office in Molyko, Buea.



A cross section of Board and staff of NADEV

NADEV ANNUAL REPORT, 2017

Projects Under Taken

The dominant project for the year 2017 at NADEV was the

Nkong Women Entrepreneurship Project (NWEP).

Background to the NWEP Project

This project started with the Nkong Women's Cash Up Micro Credit scheme (NWOCA), which originated as early as 2006 continues to be the **flag** bearer of NADEV. In 2010 the NWOCA gave way to NWEP with Women's Entrepreneurship Sustainably added to the package between 2010 and 2012 during which period the project reached some 1200 small business women with trainings to improve on their business skills and eventually increasing their business capital in the form of micro loans. Through this project NADEV also reached another 4000 people including traditional authorities with awareness building programs on Gender and Widows' Rights. This phase of the micro credit project for the women came to an end in April 2013. With a positive result of the end of project evaluation conducted by an external evaluator MRDF awarded NADEV with another 3-year project term (NWEP II) to run from May 2013 to April 2016. Meanwhile by the end of the year 2015 NADEV adopted a five year Strategic Plan to run from 2016- 2020. Based on the past results of the NWEP project, it was still a prominent part of the 5Year Strategic Plan.

By 2017 the project had reached some 2500 small business women and 60,000 person with awareness building on gender and widows rights in the Region. In 2017 NADEV also registered remarkable work and achievements under the different components of the NWEP project as follows:

NADEV ANNUAL REPORT, 2017

Small Business Training for Women:

Key within the NWEF project is the Small business trainings in which low income women are trained on business management skills with business capital provided in the forms of soft interest small loans. In the year 2017, small business trainings were delivered in rural communities such as Ekona, Mautu, EdikiMbonge, New Bonako, Molyko, Big Ekombe, Konye, Marumba I.



Trained business women sign loan forms in Marumba village prior to disbursement.



Participants attentively receive training on Customer Relation in New Bonako, Tiko Sub division



A cross section of beneficiaries at New Bonako happily take a photo shortly after disbursement

NADEV ANNUAL REPORT, 2017

TRAININGS AND MEETINGS ORGANISED

Workshops	No organized	Persons reached	Locations
Small Business Management skills	10	400	Ekona, Mautu, EdikiMbonge, New Bonako, Molyko, Big Ekombe, Konye, Marumba I,
Modern Pig Farming Techniques	5	40	Upper Bayang, Lower Wabane, Mannyemen and Ayong, Ediki
Sensitization on Gender and Widows Rights	20	1050	Mbindia, Mautu, Sanje, Bondo, Mautu, Sicam, AyongBaibikum, Marunba 1 and two, Pete, EdikiMbonge, Kuku Boma, Konye, Babessi
Restitution of findings on Market survey with Council Authority presentations on market survey	7	154	Buea, Tiko, Muyuka, Kumba, Konye, Mbonge, Nguti.
Strengthening of farmer Cooperatives	2	37	Mautu and Ekiliwindi

The Livestock Program For Widows:

In the year 2017, based on NADEV's organizational action plan, a total of 40 pigsties were constructed for 40 vulnerable widows in a number of villages including Upper Bayang in Manyu, Lower Wabane in Lebiam, Ayong and Manyemen in Kupe, Muanenguba and Maumu in Fakore respectively. Have carried out capacity building trainings on modern pig farming 2 piglets each were supplied to the beneficiary widows for income generation. By the end of the year beneficiaries reported the ease with which they were meeting their basic needs including payment of school fees for children in communities not affected by the school boycotts and the Anglophone crisis..

NADEV ANNUAL REPORT, 2017



Happy pig recipient in Manyemen,
Manvu Division



Piglets being vaccinated at
installation in their pens



NADEV delivering
pig feed to
beneficiaries in
Ayong village

NADEV ANNUAL REPORT, 2017

Promotion and Strengthening of Cooperatives:

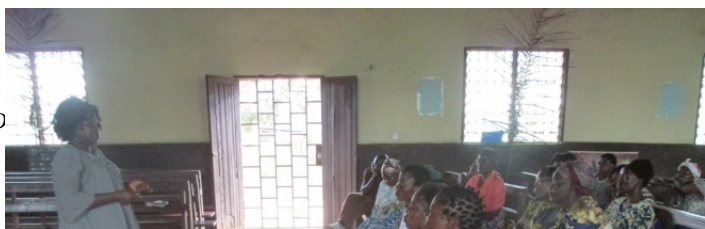
Within the context of Sustainable livelihood, agriculture and livestock development, NADEV engaged in promoting Cooperatives among farmers. By 31 December 2017, with the support of NADEV, 02 Cooperatives files were harmonized in accordance with the OHADA Law on Cooperative Formation and Management. Among these were two newly created Simplified Cooperatives – The Mautu Dynamic Agric Maize Farmers Cooperative and the Ikilinwindi Pig Farmers.



Family photo of Mautu Dynamic Agric Maize Farmers Cooperative brandishing their newly acquired Cooperative certificate

Capacity Building on Gender and Widows' Property Inheritance Rights

Twenty Sensitization workshops on Gender and Widows Rights were organized in the following communities: *Mbindia, Mautu, Sanje, Bondo, Mautu, Sicam, Ayong, BaiBikum, Marunba I and II, Pete, EdikiMbonge, Koko Buma, Konye, and Babessic* communities respectively. The objective of the workshops was to create awareness on gender issues and encourage respect for widows and women's rights.



NADEV ANNUAL REPORT, 2017

Women in Maumu village at workshop on Gender and Widows Rights



A cross section of participants at a sensitization workshop on Gender and Women's Rights taking place in Pete Bakundu

Mass Marriages:

Like in the previous years, NADEV in partnership with the Kumba and Muyuka Sub-Delegation of Women Empowerment again assisted some 62 couples living in free union to legalize their marriages. Having gone through marriage counseling, a harmonious family life is ensured and confidence is instilled in women. In the long run couples can seek the assistance of the law in case of decease or divorce in addressing issues of concern within the family.

NADEV ANNUAL REPORT, 2017



Happy couples exchange wedding vows and rings during marriage celebrations at the Muyuka Council Hall

The NkongYouths Entrepreneurship and Employment Programme (NYEP2)

The Nkong Youth Entrepreneurship and Employment Programmewhich waslaunched in 2016, reached out to some 125 youths in Buea, Tiko, Limbe, Muyuka, Kumba as against 80 in the previous year. NADEV continues to provide business coaching to its trainees in the coming year with the hope of securing sustainable self employment and reliance

*A happy pose with trainers
at the NADEV Head office
in Buea*

NADEV ANNUAL REPORT, 2017



*Trainees in Kumba requests
NADEV to continue
assisting the youths by
linking them to other
financial institutions to
finance their business plans*



*Youths in Limbe Council poised
for better businesses hence forth*

NADEV ANNUAL REPORT, 2017

CITIZEN SCORE CARD.

NADEV's consultancy with National Community Driven Development Program PNDD entered a different phase as it carried out a survey of households in Buea, Muyuka, Konye, Bamusso, Ekondo Titi, Mundemba and Mbonge with the objective of capturing the perception that the population has of the services rendered by Councils and the de-concentrated state sectors of Water, Basic Education, Secondary Education and Health. Prior to the survey NADEV carried out a number of activities which were carried out including launching of the work process; sensitization of stakeholders; Selection and training of enumerators, provision of collection tools and after data collection the data was analyzed, report produced and restituted at the divisional, regional and national levels.



NADEV Score Card project coordinator launches activities in the Muyuka Council area

NADEV ANNUAL REPORT, 2017

The M'muock Irish Potatoes Production Project (MIPP 3)

In its 3rd phase, M'mouck Irish Potatoes Production Project (MIPP3) is one of the products of a partnership between NADEV and the National Employment Fund (NEF) aimed at improving farmers' productivity in the South West Region. Since the beginning of this partnership in 2002, NADEV has reached over 1000 farmers involved in the cultivation of vegetables, maize, yams, pigs and Irish potatoes. Such support includes the provision of farm input, trainings and technical follow up.

It is within this partnership that in March 2017 NADEV selected and trained some 120 Irish potatoes farmers in M'muock community, Lebialem Division. This led to introduction and provision of another type of fertilizer OCP Africa (NPK 12 24 12 which contains 40% of UREE / 14 23 14+5s+1B203), not known to the farmers. Other inputs included pesticide and insecticides to boost their yields.

Below are testimonies of farmers.



"...in fact I am one of those who were against the introduction of a new fertilizer because... but I was wrong ... just look at the potatoes stems despite the late arrival rains I am sure of a better harvest than I have ever had. " I very much appreciate the intervention of NADEV and the support of the Nation Employment fund to us farmers. I pray for their continuous support as this is all we do for a living.

Apabelou Frederick Ngimndoh

NADEV ANNUAL REPORT, 2017

Performance Based Financing(PBF)

Since 2015 NADEV was engaged in this World Bank supported project in Cameroon known as Performance Based Financing (PBF) for which the quality of health services rendered to the public is controlled, evaluated and rewarded through the Ministry of Health. During the year 2017 NADEV administered 240 questionnaires to clients of 4 Health Centres in Buea including Likombe-Bwassa, Bokwaongo, Military Hospital and Tole. At the end of the exercise reports were prepared and submitted to Performance Purchasing Agency (PPA)

Capacity Building for Staff and Members

During the year 2017, NADEV attended and also organized in house capacity building for staff empowerment and development as seen below:



NADEV staffs
receive training on
Entrepreneurship
and team building

NADEV ANNUAL REPORT, 2017

Board Election:

The Board elections of this year witnessed a gender balance of 5 females and males respectively. This is happening for the first time in the history of NADEV known for its male dominated board since creation. Hopefully the Presidency shall be in the hands of a woman come next elections in 2019.

The table below shows the constitution of the new Board:

Name of member	Position	Gender
Nkegoa Martin	President	Male
Tatuh Florence	Secretary	Female
Nyah Celestine	Treasurer	Female
Ayong Judith	Member	Female
Atabong George	Member	Male
Njongo Fabian	Member	Male
Nkemasong Vero	Member	Female
NkemkaGoerge	Member	Male
Wangia Mercy	Member	Male

Award for Impact Creation in Community Development Work:

On December 2017, NADEV was counted among the few Organizations that received an award from the Youth Empowerment Actors (YEA) and Nextel Cameroon organized Award giving ceremony aimed at encouraging Society Organizations creating impact in Community Development work in the Region.



NADEV Receive
award for creating
impact in the
Communities

NADEV ANNUAL REPORT, 2017

Partner Visit To The Organization

Once again All We Can mrd visited NADEV which provided the opportunity to introduce the new M&E Officer and give her the chanceto ascertain realities about NADEV and its activities with All We Can for the very first time.



*ALL We Can's new
M& E officer gets to
know NADEV staff*

NADEV ANNUAL REPORT, 2017

NETWORKING

NADEV continued networking with other CSOs like in the past as seen below.

- i. In the South West Region NADEV maintained active participation in the South West Organization Civil Society Network (SWeCSON) by contributing towards the realization of its training workshops on Fund Raising Strategies for member organizations. NADEV also benefitted from publishing articles in the SWeCSON website among others.



NADEV staff took part in two training workshops on Fund Raising Strategy organized by SWeCSON for its members in Fako and Meme Divisions respectively

NADEV ANNUAL REPORT, 2017

ii. Networking with the Youth Empowerment Actors: NADEV joined the Network of Youth Empowerment Actors in Buea by instituting a youth program *Nkong Youth Entrepreneurship and Employment Program(NYE2P)*. This was rare opportunity for NADEV come together with other actors to participate in TV programs discussing issues of public interest such as “*Eliminating Gender Based Violence*” and “*The Importance of Volunteerism to Youths.*”



Youth Empowerment Actors talk planning on Hi TV

iii Education for All Networks (CEFAN)

NADEV was also part of the Education for all networks during the year 2017 and took part in the Buea brainstorming meeting in a bid to ensure that children don't completely miss out of school during the Anglophone. The meeting which held under the 2017 Global Campaign for Education with the theme “**Stand Up For Education: Time to Deliver**” had on its agenda to cover Stakeholders; Knowledge of education stakeholders from global to local, Knowledge of Commitment to Education for All.

NADEV ANNUAL REPORT, 2017

This provided the Education stakeholders to review the Sustainable Development Goal 4 that deals with Education and emerging issue focusing on Education in an emergency situation. An example was taken from what Cameroon Education for All Network (CEFAN) did in the North during the crisis posed by the BokoHaram Insurgency and in the East to provide education for refugees. In this light, Problems currently plaguing the Educational sector in the two Anglophone Regions of Cameroon were identified as: No serene atmosphere for teaching and learning; Examinations under tense atmosphere; School dropouts.

iv. GBV Zero Tolerance Network:

This network was created on the eve of the 16 days of Activism against Gender Based Violence of the year 2017, led by the South West Regional Delegation of Women's Empowerment and the Family and the Martin Luther Memorial Foundation LUKMEF). It enabled over 20 partner organisation intensify the fight against Gender Based Violence as one voice.

v. Internationally, NADEV has maintained its active member in Associated Country women of the world (ACWW) and participated in planning meeting towards the *Area Conference scheduled for Uganda in September 2018*. NADEV looks forward to participating in this Conference in due time.

PUBLICATIONS

o Newsletters

NADEV published the 15th Edition of its newsletter- "*Nkong Development Insights*" and distributed to partners and the public at large. The newsletter focused on the impact of NADEV Activities in the community. Testimonies from many beneficiaries were published in the newsletter,

NADEV ANNUAL REPORT, 2017

INTERNSHIP PROGRAMME:

As a yearly programme, NADEV received students on internship/Field Placement. Eleven students did internship at NADEV head office, most of them from the University of Buea and the Pan African Institute for Development (PAID-WA) Buea. The field placement enables interns to take part in and learn from NADEV and how NGOs operate. Students witnessed trainings on small business management for women, Youth Entrepreneurship and business planning exercises and sensitization workshops on, Gender and Widows Rights, Score Cared, among others. Internship reports were submitted where students expressed their appreciation of the efforts of NADEV in poverty alleviation while highlighting that NADEV should extent to other regions of Cameroon.

PARTICIPATION IN PUBLIC EVENTS

NADEV joined over 20 Organisations in the south Region in commemorating the 16 days of Activism against Gender Based violence. Major activities were sensitization talks reaching out to Taxi drivers, churches, schools and meeting groups. There was also a Buea march pass in which over 500 people came out to denounce Violence against Women and Girls (VAWG).



*Join action against
Gender Based
Violence in Buea
on December 10th
2017*

NADEV ANNUAL REPORT, 2017

OTHER CONSULTANCY SERVICES

Restructuring Small Scale Artisanal Miners

As a local partner NADEV signed a contract with the United Nations Development Programme (UNDP) through the Ministry of Mines and Technological Development (MINMIDT) Cameroon to facilitate the implementation of the Development minerals Programme in the South West, and North West Regions. The contract sought to restructure associations of artisanal miners, provide trainings and other supports to enable them become profitable businesses with the actors earning the benefits of decent employment at four pilot sites including Tiko, Mamfe, Ndop and Bafut with the following deliverables:

- Acquired Artisanal Miners cards
- Organised Trainings on Environmental safety, Legal Framework, Health, Profession Risk And Safety, Impact Assessment (EIA), Entrepreneurship, Book keeping, Value Chain/Market Analysis, Site Management
- Created of simplified cooperatives
- Procured Small grants
- Accompanied cooperatives in the application of grants with business plan
- Accompanied Cooperatives to draw up their Action plans.

NADEV ANNUAL REPORT, 2017



Meeting with sand miners in Mounjo the importance of and the procedure for registering a Cooperative for them



Staff on first visit to Miners at their works place in Mamfe

NADEV ANNUAL REPORT, 2017

The Mundemba Communal Development Program

As part of consultancy services during the year 2017, NADEV served as a local support Organisation to update the Communal Development Plan for Mundemba Council. This included carryout participatory problem identification and local solutions finding in over 50 villages within the Mundemba Council, whose result was presented in a restitution meeting of all stakeholders of the Municipality.

NADEV Head Office Construction:

NADEV continued work on its head office building thanks to its numerous consultancy services, notably with the National Employment Fund and UNDP. The building was roofed and water connected to the office.



NADEV ANNUAL REPORT, 2017

Meetings and Trainings attended

Meeting/ training	Date	Organizer	Venue
National Training Of Trainers' workshop on the executionthe Score Card project	1 st to 4 th August 2017,	PNDP	Akono
Regional Launching Workshop	30 th Aug. 2017.	PNDP	Limbe
Entrepreneurship training to reinforce the business coaching team Building capacities of staffs to develop business plans& organization Entrepreneurship Manual.	February	NADEV	Head Office
Taking place in the NADEV Conference room was a worthwhile opportunity for the staff and Board members of the Organization to build their capacity in the area of improved filing methods and good Governance practicesfor the reinforcement of its governing structure.		NADEV	Head Office

SOURCES OF FUNDING FOR THE YEAR

NADEV runs its activities thanks to the following sources of financial and technical support:

- ⇒ Membership Contributions
- ⇒ Income generated from Consultancy Services
- ⇒ Savings
- ⇒ Gifts
- ⇒ Support from International and local Partners
- ⇒ Consultancy Fees

NADEV ANNUAL REPORT, 2017

PARTNERS AND NETWORKS

a. International Partners

- Associated Country Women of the World (ACWW) London
- All We Can Methodist Relief and Development, England
- World Association For Christian Communication (WACC), Toronto
- MIVA, Germany
- CIVICUS
- Bread For The World (BFTW), Germany
- Green Step

b. Local Partners

- MINADER
- MINPROFF
- MINEPAT/PNDP
- MINAS
- SWeCSON
- NEF
- SNV
- CARE Cameroon
- Youth Empowerment Actors(YEA)

NADEV ANNUAL REPORT, 2017

PROBLEMS ENCOUNTERED DURING PROJECTS AND PROGRAM EXECUTION

Institutional Level:

- Insufficient Office equipment such as lap top computers, video and still digital cameras to facilitate field work,.
- Inadequate office furniture such as tables, chairs among others.
- Insufficient means of transportation such as vehicles and bikes.

Program Level:

- Insecurity due to current Anglophone crisis
- Some target communities completely wiped out by fire as a result of the crisis
- Many of our programs are difficult to reach rural areas. The road network is very poor in our zones of intervention and public transport is irregular and slow.
- The expectations of beneficiary communities continue to increase. This is sometimes very frustrating as we are often unable to meet the request.

NADEV ANNUAL REPORT, 2017

Contact Address

The Coordinator,

Nkong Hill Top Association for Development (NADEV)
P.O Box 340, Buea, South West Region
Republic Of Cameroon
Tel: (237) 633 077 460
Cell: (237) 677 648113 / 679 845632
Email: nkong22@yahoo.com / info@nkonghilltop.org
Website: www.nadev.org



OUR OFFICE IS LOCATED AT

**New Lay Out. Check point,
Molyko, Buea**